

## **RESOLUTION NO. 2016-30**

### **A RESOLUTION SUPPORTING CITIES FOR THE CONVENTION ON THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN (CEDAW) INITIATIVE AND SUPPORT OF THE PRINCIPLES OF THE UNITED NATIONS CONVENTION ON THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN AT THE LOCAL LEVEL**

WHEREAS: CEDAW was adopted by the United Nations General Assembly on December 18, 1979, and became an international treaty as of September 3, 1981, and 189 UN member nations have agreed to be bound by CEDAW's provisions; and

WHEREAS: Although women have made gains in the struggle for equality in many fields, much more needs to be accomplished to fully eradicate discrimination based on gender and to achieve one of the most basic human rights - equality; and

WHEREAS: In 2014, Minnesota passed the Women's Economic Security Act (WESA) which included steps toward closing the gender pay gap, expanding family and sick leave for working families, helping older women be economically secure, and providing support for women-owned small businesses; and

WHEREAS: In 2015 the Edina City Council voted to support the Human Rights Cities Initiative, which supports the Universal Declaration of Human Rights and its aspiration for equal rights for 'all members of the human family;' and

WHEREAS: The Edina City Council desires to ensure that women and girls who live in Edina enjoy all the rights and privileges and remedies that are bestowed on all people in the U.S., no matter race, national origin, gender, or religious belief, and with a purpose to claim worldwide that Edina is a city within which women can thrive and a city that will not tolerate discrimination against women and girls or violence perpetrated against them in any form, by any hand; and

WHEREAS: CEDAW provides a comprehensive framework for governments to examine their policies and practices in relation to women and girls and to rectify discrimination based on gender; and

WHEREAS: City and County governments have an appropriate and legitimate role affirming the importance of eliminating all forms of discrimination against women in communities as universal norms and to serve as guides for public policy; and

**Now, Therefore, Be It Resolved** by the Edina City Council that the City of Edina is committed to eliminating all forms of violence against women and girls, to promoting the health and safety of women and girls, and affording them equal academic, economic, and business opportunities in Edina, Minnesota.

Dated: March 2, 2016

Attest: \_\_\_\_\_  
Debra A. Mangen, City Clerk

\_\_\_\_\_  
James B. Hovland, Mayor

STATE OF MINNESOTA)  
COUNTY OF HENNEPIN) SS  
CITY OF EDINA )  
CERTIFICATE OF CITY CLERK

I, the undersigned duly appointed and acting City Clerk for the City of Edina do hereby certify that the attached and foregoing Resolution was duly adopted by the Edina City Council at its Regular Meeting of March 2, 2016, and as recorded in the Minutes of said Regular Meeting.

WITNESS my hand and seal of said City this \_\_\_\_\_ day of \_\_\_\_\_,  
\_\_\_\_\_.

\_\_\_\_\_  
City Clerk