



**COUNCIL RESOLUTION NO. 5150**

**A RESOLUTION SUPPORTING THE OREGON CONVENTION ON  
THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST  
WOMEN (CEDAW) COALITION BY THE CITY OF EUGENE.**

**PASSED: 8:0**

**REJECTED:**

**OPPOSED:**

**ABSENT:**

**CONSIDERED: April 11, 2016**



## RESOLUTION NO. 5150

### A RESOLUTION SUPPORTING THE OREGON CONVENTION ON THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN (CEDAW) COALITION BY THE CITY OF EUGENE.

#### **The City Council of the City of Eugene finds that:**

A. The Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), an international human rights treaty, was adopted by the United Nations General Assembly in 1979. In 1980, President Carter signed the treaty on behalf of the United States, but the United States Senate has not ratified CEDAW.

B. CEDAW provides a comprehensive framework for the public and private sectors to examine their policies and practices in relation to women and girls, specifically in relation to discrimination.

C. Local governments have an appropriate and legitimate role in affirming the importance of eliminating all forms of discrimination against women and girls in their communities, to serve as universal norms and guides for public policy.

D. There is a need to strengthen existing local mechanisms, institutions and procedures and to provide adequate resources, commitment and authority to: (1) advise on the impact of local government policies on women and girls; (2) comprehensively monitor the situation of women and girls in recognition of the interconnectedness of discrimination based on gender, race and other social criteria; and (3) help formulate new policies and effectively carry out strategies and measures to eliminate discrimination.

E. The City of Eugene has a long, historic tradition and legislative history of fostering and promoting human rights, through enacting ordinances, resolutions, and proclamations, including the creation of the City's Human Rights Commission in Sections 2.260 through 2.280 of the Eugene Code.

#### **NOW, THEREFORE,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EUGENE, a Municipal Corporation of the State of Oregon, as follows:**

**Section 1.** The City Council of the City of Eugene recognizes that women have made gains in the struggle for equality in many fields, and that more needs to be accomplished to fully eradicate discrimination based on gender and its connection and intersectionality between other forms of discrimination to achieve one of the most basic human rights: equality.

**Section 2.** There is a continued need for the City of Eugene to protect the human rights of women and girls by addressing discrimination, including violence, against them, and to implement locally, the principles of CEDAW. Adherence to the principles of CEDAW on the local level will especially improve safety and promote equal access to and equity in health care, employment, economic development and educational opportunities for women and girls and will also address the continuing and critical problems of violence against women and girls.

**Section 3.** Among other things such as culture, track and bike trails, the City of Eugene is known as "A Great City for Art and Outdoors," and is striving to become a "Human Rights City," protecting the human rights of all, with knowledge that women and girls make up approximately 51% of the City of Eugene's population and approximately 30% comprising of women-owned businesses in the City of Eugene, and with a desire to ensure these women and girls who live in the City of Eugene enjoy all the rights and privileges and remedies that are bestowed on all people in the United States, no matter race, national origin, gender, sexual orientation or religious belief, and with a purpose to claim worldwide that the City of Eugene is a city within which women and girls can thrive and a city that will not tolerate discrimination against women and girls or violence perpetrated against them in any form, by any hand.

**Section 4.** The City of Eugene is committed to eliminating all forms of violence against women and girls, to promoting the health and safety of women and girls, and to affording them equal academic, economic, and business opportunities in the City of Eugene, and that a resolution is another step in its commitment.

**Section 5.** The City Manager is directed to forward a copy of this Resolution to Oregon Governor Kate Brown and the NGO Committee on the Status of Women, New York (NGO CSW/NY) of the United Nations Commission on the Status of Women, and shall be posted on the City of Eugene's governmental website and celebrated on the City of Eugene's appropriate social media sites.

**Section 6.** This Resolution shall not be interpreted as a position in support or opposition to any treaty, but only a Resolution supporting the eradication of all forms of discrimination against women and girls and promoting gender equality throughout the City of Eugene, and that this Resolution shall take effect upon passage and approval.

**The foregoing Resolution adopted the 11<sup>th</sup> day of April, 2016.**

Beth Louest  
City Recorder