

**RESOLUTION  
2018-56**

**A RESOLUTION IN SUPPORT OF THE UNITED NATIONS CONVENTION ON THE  
ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN**

**WHEREAS**, The Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), adopted by the United Nations General Assembly on Dec. 18, 1979, became an international treaty as of Sept. 3, 1981, and while 187 UN member nations out of 193 have agreed to be bound by CEDAW's provisions, the United States has yet to ratify this treaty; and

**WHEREAS**, while females have made gains in the struggle for equality, there remains a need to fully eradicate gender-based discrimination and to provide one of the most basic human rights – equality to all; and

**WHEREAS**, Boulder County, known for its sustainability policies and forward-thinking human services and public health programs, and with more than 160,000 of Boulder County's population identifying as female, will strive to ensure females of all ages enjoy all of the rights, privileges and remedies that are bestowed on all people in the United States, regardless of race, national origin, gender, or religious beliefs; and

**WHEREAS**, Boulder County, has made strides in promoting a culture of inclusivity and has adopted family friendly work place policies which are first steps in a proactive approach in promoting gender equity across the county organization; however, this work continues; and

**WHEREAS**, CEDAW provides a comprehensive framework for governments to examine their policies and practices regarding females of all ages and to rectify discrimination based on gender; and

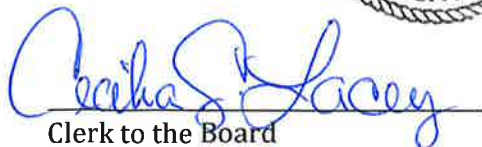
**WHEREAS**, by adopting this CEDAW Resolution, the Commissioners pledge to continuing work to ensure safety, security, and equal compensation for all our employees, and to continue to fight discrimination and violence in Boulder County; and

**NOW, THEREFORE, BE IT RESOLVED** that the Boulder County Commissioners do hereby commit to eliminating all forms of violence against females, promoting the health and safety of women and affording them equal educational, economic, social and business opportunities in Boulder County, Colorado.

ADOPTED this 12th day of June, 2018.



**ATTEST:**

  
Clerk to the Board

**BOARD OF COUNTY  
COMMISSIONERS OF BOULDER  
COUNTY**

  
Cindy Domenico, Chair

  
(Excused)  
Elise Jones, Vice Chair

  
Deb Gardner, Commissioner